

**For all relevant customers received to our products and/or services
from
Tech Mahindra CZ a.s.**

Prague 01. 04. 2025

REACH Compliance Declaration

**We hereby certify that our products/services are compliant with Regulation (EC)
No 1907/2006 of the European Parliament and of the Council concerning the Registration,
Evaluation, Authorisation and Restriction of Chemicals (REACH)**

Dear business partners,

I would like to announce our scope of work in advance:

- Product Development and Design Services
- Design, Implementation and Support of Information Systems
- Logistic Services

The our delivery of the product/service we supply fall into the category of "articles", from which no substances are intentionally released in connection with the performance of the function of the article and, moreover, we are not their manufacturers or importers.

The products/services offered by Tech Mahindra CZ a.s. does not contain substances that are included in the so-called " substances of concern or substances of very high concern".

At the same time, we are aware of other obligations arising from the Regulation for all participants in the supply chain (Article 33), and therefore participate in communication and exchange of information in the supply chain, which should ensure customer information, i.e. provide recipients of sufficient information, including at least the name of the substance, if the article supplied contains a substance meeting the criteria in Article 57 and is identified in accordance with Article 59, paragraph 1.

In case of any questions, do not hesitate to contact us.

Yours sincerely,



Karel KOLLERT
Sales and Marketing Director
Member of the Management Board